

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 21, 2020

REGULAR SESSION 6:30 PM

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Carrie O'Neal

PRESENTATIONS/RESOLUTIONS

- A. Golden Apple Recognition- Gina Gentry-Fletcher
- B. Fairfield Prevention Coalition - Deb Neyer and Pat VanOflen

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Resignations
 - a. Daryan Martin, Senior High, Guidance Counselor
(effective at the end of the 2019-2020 school year; for personal reasons)
 - b. Maria Steinbach, District, Speech Language Pathologist
(effective July 1, 2020; for retirement purposes)
 - c. Shannon Williamson, District, Preschool Supervisor
(effective at the end of the day June 30, 2020; for personal reasons)
 - 2. Unpaid Leaves of Absence
 - a. Morgan Williams, South, Intervention Specialist
(effective April 20, 2020 through May 1, 2020; for childrearing purposes)
 - 3. Employment
 - a. Matthew Crapo, District, Director of Student Services
(recommended for a new two-year administrative contract effective July 6, 2020 - June 30, 2022, for 228 days, on the professional administrative salary range 3 for a replacement position)
 - b. Jerica Hinson, Compass, 4th grade
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)

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- c. Jennifer Knoth, Creekside, 7th/8th grade Science
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
 - d. Samantha Montgomery, Crossroads, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
 - e. Kayla Rodgers, Crossroads, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
 - f. New One-Year Limited Teacher Contracts (effective with the 2020-2021 school year)

Michelle Cluxton

J. Tyler Conley

Kyra Cook

Robert Harris

Amanda Hernandez-Ross

Melissa Hulley

Natalie Loy

Suzanne Osterman

Sharon Parker .964 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Harriet Richardson, 50%

Sarah Sackenheim, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Kailey Smith

Hannah Stacy

Kristen St. Clair, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Elyse Terrell

Linh Tran

Emma VanSteenkiste

Amy Wallace

Traci Wood

- g. New Two-Year Limited Teacher Contracts (effective with the 2020-2021 school year)

Karen Albrecht

Krista Allen

Emily Andrew

Kelsey Banks

Jennifer Barthelemy

Christina Baumann

Douglas Beals
Thomas Begley
Mark Braam
Lisa Brodbar
Amy Broermann, 80%
Jennifer Brogdon
Stephanie Brooks
Justina Buckley
Pamela Buehler
Allison Bunger
Crystal Burke
Katherine Burlew
Ricardo Calles-Acevedo
Shelby Cavender
Michael Chacksfield
Amanda Christy
Susan Clark
Nicole Climer
Michael Cobbs
Diane Cobey
Amanda Coots
Taisha Copeland
Melissa Coppock
Ann Creary
Robyn Daniels
C. Danielle Davenport
Sean Davis
W. Terrell Davis
Lauren Decker
Caroline Delanoy
Teresa Detherage
Michelle Dickhaus
Kate Donohoue
Lanita Drake
Jessica Dukes
Christine Eastlake Annarino
Michelle Edwards
Emily Eick
Heidi Escobar
Logan Estes
Kurt Etter
Jacob Fields
Nancy Finn
Kevin Flaig
Jennifer Fleming
Kevin Fletcher
Jill Frechtling

Andrea Gemperle
Erica Green
Adam Grissom
Lisa Grosser Schiering
Andrew Guenther
Jennifer Guenther
Carey Halsey
Stormy Harding
James Hauser
Lisa Head
Amber Heis
Jessica Hembree
John Hembree
Kelly Herper
Dawn Warren Hildreth
Aaron Horne
Christopher Hubbard
Hannah Hudson
Shana Hudson
Shelby Jeffries
Landon Johnson
Michael Jones-Short
Loletta E. Jordan
Gabrielle Kerley
Donna Kimmel
Lenilyn King
Kimberly Knisley
Ronda Lawson
Kelsey Lemmel
Haley Lewis
Danielle Linowes
Tina Lloyd
Cheryl Lykins
Stephanie Marlow
Tiffany Mason
Kelly Massie
Tara Maupin
Erika McGuire
Christine McIntosh
Valerie Meeron
Nicholas Meiners
Mark Mercer
Allison Meyer
Leslie Meyer
John Miller
Margaret Mistler

Elizabeth Moore
Jennifer Moore
Brooke Mosler
Mishell Mueller
Julia Muething
Tara Mundt
Erin Murphy
Michael Mynhier
Keith Neumann
Christine Ninneman
Michelle Osborne
Samuel Osborne
Kayla Osso
Ashley Ott
Laura Otto
Deanna Owens
Beth-Anne Pantazi
Katey Parks-Goad
Angelica Persiani
Lisa Pesce
Carly Powell
Kimberly Prather
Sydney Pressler
Jennifer Printz
Craig Reed
Meredith Richter
Anna "Cati" Riddell
Connor Roberts
Michelle Robinson
Keyla Santos Pastrana
Chelsea Schindler
Dawn Schneider
Leslie Shannon
Jennifer Sheehy
Sue Shepherd
Elizabeth Shields
Heather Smith
Scott Smith
Joe Snively
Kathryn Spradling
M. Jennifer Stenger
Christina Stover
Kelly Stumpf
John Sulek
Lauren Sweeney
Kylie Sweet
Leigh Terry

Deanna Timpe
Robin Troy
Tina Turner
Matthew Tyla
Cortlynn Van Benschoten
Angela Vanoss
Megan Waldroff
Latrice Watkins
Kristine Welsh
Madeline Wessel
Mari Wilkerson
Doris Williams
Erin Williams
Lauren C. Williams
Lauren S. Williams
Bradley Wilson
Katie Wilson
Joseph Wulker
Michael Yager
Candace Yates
Katherine Youngkin

- h. New Continuing Teacher Contracts (effective with the 2020-2021 school year)

Nicole Bradley
Allison Collins
Katherine Laycock
James Ledbetter
Allison Lindemann
Melissa Madden
Amanda Robey
Brecka Russo
Constance Turner
Kathleen VanSteenkiste
Roxanna Woyat

- i. Recommend approval of the supplemental contracts for extended service days for the 2020-2021 school year per FCTA Contract, Section 6.08.
- j. Recommend approval of the supplemental contracts for co-curricular placements for the 2020-2021 school year per FCTA Contract, Section 6.07.
- k. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2020-2021 school year.
- l. Recommend that the following persons be issued administrative contracts effective July 1, 2020, as defined below:

1. Jamie Bertke, District, Supervisor of Buildings and Grounds (effective July 1, 2020 - June 30, 2023)
2. Cassandra Delaney, Creekside Middle, Assistant Principal (effective July 1, 2020 - June 30, 2022)
3. Kathy Gilbert, District, Director of Special Services (effective July 1, 2020 - June 30, 2024)
4. Jason Hussel, South Elementary, Principal (effective July 1, 2020 - June 30, 2023)
5. Dan Jeffers, District, Coordinator of Data and Instructional Technology (effective July 1, 2020 - June 30, 2023)
6. Cathy Landeen, North Elementary, Assistant Principal (effective July 1, 2020 - June 30, 2023)
7. Jonathan McEldowney, East Elementary, Assistant Principal (effective July 1, 2020 - June 30, 2022)
8. Elyse Parker, Creekside Middle, Assistant Principal (effective July 1, 2020 - June 30, 2023)
9. Joe Penney, District, Director of Business Operations (effective July 1, 2020 - June 30, 2021)
10. Rebecca Salyers, Senior High, Assistant Principal (effective July 1, 2020 - June 30, 2023)
11. Jennifer Skirvin, District, Supervisor of Special Services (effective July 1, 2020 - June 30, 2022)
12. Jennie Thompson, District, Coordinator of Elementary Curriculum and Instruction (effective July 1, 2020 - June 30, 2023)
13. Bill Westerbeck, Transportation, Director of Transportation (effective July 1, 2020 - June 30, 2023)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Chris Loy, South, Educational Assistant
(effective the end of the day July 31, 2020; for retirement purposes)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Administrative Salary Ranges - Roger Martin
2. Five Year Forecast - Nancy Lane
3. Policies
 - a. EDE – Technology and Communication Services – Roger Martin
 - b. GBCB – Staff Conduct – Roger Martin
 - c. GBH – Staff Student Relations – Roger Martin
 - d. IKF – Graduation Requirements – Mandy Aug
 - e. IJA – Career Advising – Mandy Aug
 - f. IND/INDA – School Ceremonies and Observations – Roger Martin
 - g. JM – Staff Student Relations – Roger Martin
4. June 4 Board Meeting - Michael Berding

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
 - a. BDC - Executive Sessions
 - b. BDDG - Minutes

- c. IKFC - Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma
 - d. JFCF - Hazing and Bullying (Harassment, Intimidation and Dating Violence)
2. Recommend approval of the following new extracurricular positions for the 2020-2021 school year:

Chick-fil-A Advisor, Senior High
 Hope Squad Advisor, Senior High (3)
 Lacrosse Girls Assistant Coach, Senior High
 Orchestra Assistant Director, Senior High/Freshman
 Performing Arts Center Assistant Manager, Senior High
 Pops Director, Senior High
 Show Choir Assistant Director, Middle
 Youth Coalition Advisor, Freshman
 Youth Coalition Advisor, Senior High

3. Recommend approval of the proposed school fees for the 2020-2021 school year.
4. Recommend awarding the 2020 Paving Improvements Project to M&D Blacktop, 2020 Longwood Avenue, Grove City, Ohio 43123. M&D Blacktop was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred seventy-nine thousand two hundred forty-four dollars and five cents (\$179,244.05) not to exceed two hundred twenty-five thousand dollars (\$225,000.00)
5. Recommend approval of the Administrative Salary Ranges Chart

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
- April 16, 2020 – Regular Meeting
 May 7, 2020 – Regular Work Session Meeting
- B. Recommend approval of the financial reports for the month of April 2020.
- C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:

- 1. A donation of \$4,200 from the Fairfield Tempo Club to the Fairfield City School District for the music program.

Total donations for 2020: \$18,303.00

E. Recommend approval of the Five Year Forecast.

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement - Carrie O’Neal

ANNOUNCEMENTS

- May 22, 2020 - Last Day for Seniors
- May 26 - May 29, 2020 - In-Person Photo and Diploma Opportunity for Graduates, Slots open from 9:00AM - 12:00PM and 4:00PM - 8:00PM each day, Fairfield Alumni Stadium, visit <https://www.signupgenius.com/go/508044DACA62AAAF1-graduation> for sign-up
- May 28, 2020 - End of 2nd Semester Grades 9-12; End of 4th Quarter Grades K-8
- May 29, 2020 - Last Day for Teachers
- May 30, 2020 - FHS Virtual Graduation Streaming, 7:00PM, check website in near future for link
- June 4, 2020 - Board Meeting (Work Session), 6:30PM

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ P.M.

President resumes regular meeting at _____ P.M.

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ P.M.